



HPI Data Report

Candidate Details

First Name	Last Name	ID Number	Sex	Age	Race	Organization
████	████████	████████	████	█		████████

Comments

Primary Scales

Occupational Scales

Additional Occupational Scales

	R	%		R	%
Adjustment	16	12	Service Orientation	9	39
Ambition	23	36	Stress Tolerance	12	8
Sociability	15	56	Reliability	9	34
Interpersonal Sensitivity	20	60	Clerical Potential	16	30
Prudence	18	36	Sales Potential	46	53
Inquisitive	15	44	Managerial Potential	30	46
Learning Approach	11	53			
Validity Scale	13	74			

Norms: Russian Norms (M+F)

HIC Scales

(No. items endorsed / No. items in HIC)

<u>Adjustment</u> 2. Empathy 2/5 3. Not Anxious 0/4 4. No Guilt 3/6 5. Calmness 1/4 6. Even Tempered 2/5 7. No Complaints 3/5 8. Trusting 1/3 9. Good Attachment 4/5	<u>Ambition</u> 10. Competitive 5/5 11. Self Confident 3/3 12. Accomplishment 5/6 13. Leadership 6/6 14. Identity 1/3 15. No Social Anxiety 3/6	<u>Sociability</u> 16. Likes Parties 2/5 17. Likes Crowds 2/4 18. Experience Seeking 4/6 19. Exhibitionistic 4/5 20. Entertaining 3/4
<u>Interpersonal Sensitivity</u> 21. Easy to Live with 5/5 22. Sensitive 4/4 23. Caring 4/4 24. Likes People 6/6 25. No Hostility 1/3	<u>Prudence</u> 26. Moralistic 1/5 27. Mastery 4/4 28. Virtuous 3/5 29. Not Autonomous 3/3 30. Not Spontaneous 3/4 31. Impulse Control 1/5 32. Avoids Trouble 3/5	<u>Inquisitive</u> 33. Science Ability 3/5 34. Curiosity 2/3 35. Thrill Seeking 1/5 36. Intellectual Games 1/3 37. Generates Ideas 4/5 38. Culture 4/4
<u>Learning Approach</u> 39. Education 3/3 40. Math Ability 0/3 41. Good Memory 4/4 42. Reading 4/4	<u>Other</u> 43. Self Focus 4/4 44. Impression Management 1/4	<u>Validity</u> 45. Validity 13/14